



**TOWN OF CICERO**  
**TOWN COUNCIL RETREAT MEMORANDUM**  
**February 8, 2025 at 8:00 AM**

**Call to Order:** President Cox called the meeting to order.

**Present:** Christopher Lutz  
Joe Cox  
Eric Hayden  
Dennis Johnson  
Emily Pearson

**Absent:**

**Others Present:** Rhonda Gary, Clerk Treasurer  
Dan Strong, Project Coordinator

**Department Discussions (General discussion with each Department Head)**

**Parks – 8:00** – Superintendent Hunter distributed a handout to the council. The handout included:

- a. Talking Points – Gas Tank and IDEM, Parks Master Plan/Approval and Funding, New Truck/Skid Steer and Process to make Pearl St to Baseball/Softball Fields a Legal Street
- b. Project Funding & Projects for 2025/Grant Opportunities/Sponsorships
- c. Park Board Master Projects
- d. 2024 Revenue – Fuel Sales and Community Building

The Council agreed that the parks have never looked so good. The Council thanked Superintendent Hunter and his crew for his hard work and dedication to the town.

**Utilities – 9:10** – Utility Director Cooper distributed a handout that covered:

- a. Personnel – Additional Supervisory Position
- b. Street Department – Equipment Replacement
- c. Storm Water – Brinton Street and Morse Landing Drive Projects
- d. Water Department – test wells and status of current wells
- e. Wastewater Department – plant upgrades and new crane truck

**Police – 10:30** – Chief Rednour distributed a folder containing items that he addressed. Those items included:

- a. 2024 Goals and Summary
- b. 2024 Monthly Police Data
- c. Five Year Stats
- d. Traffic States
- e. Future Hiring Needs

**Plan – 11:40** – Director Zawadzki emailed a copy of his presentation, which included his departments:

- a. Strengths – Construction Knowledge, People Skills, Zoning Ordinance Knowledge, Dependability
- b. Weaknesses – The Unknown, MS4 Things, ADA Knowledge, Organization

- c. Opportunities – Finding Water, Board Changes, Traffic
- d. Goals – Continue MS4 Education, Inspect BMPs, Fire Code Knowledge, Comp. Plan Completion, Continue to Build Relationships

**Project Coordinator** – 2:25 – Mr. Strong touched on:

- a. US Jackson Township Overlay
- b. Update of Current Projects
- c. Comprehensive Plan Update
- d. Need to Review Zoning Ordinance in the Future

**Fire** – 1:00 – Chief Overholser covered:

- 1. Year End Run Statistics
- 2. Review of 2024
- 3. 2026 Budget – Zero Balance Start Point
- 4. Live Stream Project
- 5. Department Needs
- 6. Resignation

**Clerk Treasurer** – 3:10 – Clerk Treasurer Gary:

- a. New Billing Software
- b. Staffing

**Council** – 3:30 – Council:

- a. Engineering Firms
- b. Bonding

**Motion to Adjourn:** Mr. Hayden made the motion. Mr. Lutz seconded, motion carried 5-0.

**Signatures on Official Documents!**

*Signatures of Cicero Town Council*

AYE		NAY
_____	Joseph R Cox	_____
_____	Eric C Hayden	_____
_____	Christopher J Lutz	_____
_____	Dennis D Johnson	_____
_____	Emily K Pearson	_____

Attested: \_\_\_\_\_  
Rhonda Gary, Clerk Treasurer